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CHECKLIST OF KEY FACTORS FOR CANDIDATE ASSESSMENT

COMET partners recognise that every pathway is different but have identified key elements which should potentially be covered in every case to facilitate candidate assessment.

The COMET interview template covers all of these but, clearly, Information may come from more than one source. Those involved in assessment should therefore take account of existing information before interviewing and ensure that candidates are not repeatedly asked to provide the same details, particularly when these are of a sensitive nature and may lead to the candidate being re-traumatised.

Not every candidate will volunteer information about every item. A comprehensive profile will, however, bolster the matching process. Ideally, all of the following should therefore be considered:

- ☑ PERSONAL DATA
- ☑ FAMILY COMPOSITION
- ☑ FAMILY DYNAMICS (family roles, gender role, decision making)
- ☑ PRESENCE IN RESETTLEMENT/OTHER COMPLEMENTARY PATHWAY PIPELINES
- ☑ EDUCATIONAL BACKGROUND (and evidence of diplomas)
- ☑ PROFESSIONAL BACKGROUND (and evidence of qualifications)
- ☑ LANGUAGE/S AND PROFICENCY
- ☑ RELIGIOUS BACKGROUND
- ☑ ETHNIC BACKGROUND
- ☑ RESIDENTIAL BACKGROUND (urban/rural, precedent experience outside of his/her country of origin)
- ☑ LEGAL STATUS
- ☑ HEALTH ISSUES (including mental health)
- ☑ LINKS ABROAD (family, friends, community)
- ☑ MOTIVATION
- ☑ EXPECTATIONS/ AWARENESS
- ☑ EDUCATIONAL/PROFESSIONAL/PERSONAL ASPIRATIONS
- ☑ LIMITS/CONSTRAINTS (personal, family, health, religious, attitude...)
- ☑ SUSTAINABILITY OF MIGRATORY PLAN
- ☑ URGENCY
- ☑ VULNERABILITY